

Working Genius Team Building Program

Built by Catapult



Your Challenge

- How can I maximize the effectiveness of my team?
- What contributes to the successes and failures of my team?
- What are my team's strengths and gaps?
- Do we have the right people in the right roles?
- How can I reduce frustration and amplify potential?

Our Solution

Catapult's *Working Genius Team Building Program* helps your team members identify their gifts and limitations so they can maximize satisfaction and contribution in their work and life. The program helps teams understand how they contribute, and why teamwork is so important. Teams that use this tool find immediate impact on their productivity, morale, and burnout.

Who is this Team Building Program for?

Leaders who want to:

Maximize effectiveness and potential.

Create clarity and understanding.

Increase productivity and satisfaction.

Reduce frustration and burnout.

What's included in the program?

- ✓ **Working Genius Assessment & Personalized Report**
- ✓ **Detailed understanding of your Working Geniuses, Working Competencies & Working Frustrations**
- ✓ **Team Map Analysis**
- ✓ **Catapult facilitated 3-hour session with your team to include:**
 - Overview of assessment
 - Review individual assessments
 - Review team assessment
 - Case study and real-time work using geniuses

How does the program work?

- We meet with you to get an understanding of your objectives, challenges, and timeline.
- We create a customized program using **Working Genius** assessments.
- We facilitate a **3-hour team session** to create a collective understanding and awareness of how to work more effectively.

What happens in the 3-hour session?

Catapult's Working Genius experts provide a detailed review of your team's Working Geniuses, Working Competencies and Working Frustrations.

Analysis of your Team Map. The Team Map is the collective results of your team's Working Genius Assessments. We'll walk you through areas of strength for the team, and gaps that might explain challenges you've experienced in the past. The Team Map will help you identify opportunities to make adjustments that will lead to increased productivity and fulfillment.

Team discussions, activities, exercises and action items.



How much does it cost?

- \$4,000 for the customized package including a 3-hour Catapult facilitated working session with your team
- Working Genius Assessment included for up to 10 people.*

*Additional fee for over 10 people.

What is the time commitment?



1-hour

initial meeting to understand your objectives and goals

10-15 minutes

for each team member to complete the assessment

One **3-hour session** facilitated by Catapult

(In person at your company or via Zoom)

How can Working Genius help my team?

The Working Genius model distills any kind of work down to six fundamental activities. It helps people identify the type of work that makes them thrive.

Working Genius is part personality assessment and part productivity tool for teams. And it is the simplest and fastest way to help you transform your team.



What sets Working Genius apart?

Why Working Genius?

- ⚙ Maximize Joy & Fulfillment
- ⚙ Increase Productivity
- ⚙ Build Effective Teams
- ⚙ Lead Better Meetings
- ⚙ Improve Hiring
- ⚙ Boost Morale

Working Genius is the only tool of its kind that is **actually applied to work**.

Most personality instruments help people better understand how they are wired but fail to explain how that fits together with others in the process of work.

Working Genius solves this problem. Not only do individuals walk away with a greater understanding of the type of work that makes them thrive, but Working Genius provides teams with a better way to think about their dynamics, projects, meetings and even their hiring.

Understand

What are our **geniuses**? The types of work that bring us joy and energy?

What are our **frustrations**? The types of work that drain us and cause frustration?

Do we have any **genius gaps**? Is there a genius missing or underrepresented?

Where in our current roles could we **leverage our geniuses better**?



Our Working Genius Experts



Tasha LeFevre
VP of Development

[Meet Tasha](#)



Sarah Gilson
VP of Organizational Development

[Meet Sarah](#)

The Catapult Difference

catapult

EXECUTIVE CONSULTING

Team Building by Catapult

Your company is not one-size-fits-all, and our approach isn't either.

We work with you to deliver customized, comprehensive solutions to meet your leadership and organizational needs.

Our team building program is for organizations committed to the growth and development of their teams to better create a lasting impact and meaningful results.

How do I get started?

Contact us today!

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- info@catapultsuccess.com
- <https://catapultsuccess.com/contact>

